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#### Editorial Policy

The NSK Group carries out a variety of governance, social, and environmental initiatives to do its part in creating a sustainable society. We produce the CSR Report to explain these initiatives in detail. With this report, care was taken to facilitate understanding of the overall picture and progress of each initiative by including the policy, structure, targets and performance, the activities in fiscal 2015, and data measuring progress.

#### Scope of Coverage

- **Period of Coverage**  
Primarily fiscal 2015 (April 1, 2015 to March 31, 2016).  
Activities conducted outside this period are indicated with the inclusion of a date.
- **Organizations Covered**  
NSK Ltd. and its consolidated subsidiaries (90 companies in all).  
Affiliates accounted for using the equity method (16 companies).
- **Scope of Performance Data**  
All sites in the NSK Group.  
The scope is indicated separately for information with a different scope.
- **Reporting Cycle**  
Published annually.
- **Date Published**  
January 2017

#### Reference Guidelines

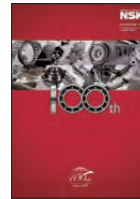
G4 Sustainability Reporting Guidelines by the Global Reporting Initiative (GRI)  
ISO 26000: 2010 Guidance on Social Responsibility by the International Organization for Standardization (ISO)  
Environmental Reporting Guidelines (2012 edition) by the Ministry of the Environment of Japan

#### Third-Party Assurance / Verification

We received third-party assurance from Sustainability Accounting Co., Ltd., regarding fiscal 2015 performance in governance, social, and environmental areas to improve the reliability of this report. Also, we received third-party verification from the Japan Quality Assurance Organization regarding emissions of greenhouse gases.

#### Related Methods of Disclosure

See the NSK Report 2016 and NSK's website for financial and non-financial information about the NSK Group.



NSK Report 2016



NSK's website <http://www.nsk.com/>

#### Assessment by External Organizations

Social responsibility indexes (SRIs) include companies recognized for long-term sustainable growth because they merit high evaluations for environmental and social contributions as well as financial performance. A broad range of institutional investors are attributing greater importance to such companies. As of March 2016, NSK is included in the following internationally recognized SRIs.

**Dow Jones Sustainability Indices**  
<http://www.sustainability-indices.com/>



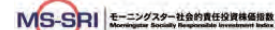
**FTSE4Good Index Series**  
<http://www.ftse.com/products/indices/FTSE4Good>



**Ethibel Investment Register**  
<http://forumethibel.org/content/home.html>



**Morningstar Socially Responsible Investment Index**  
<http://www.morningstar.co.jp/sri/index.htm>



**Euronext Vigeo Eiris Indices**  
<http://www.vigeo.com/csr-rating-agency>



**Corporate Responsibility Prime**  
<http://www.oekom-research.com/>

