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# Working with Local Communities

## Social Contributions Targeting Community Development

The world is facing a variety of challenges today. While the circumstances and specific problems faced differ by country and region, in order to create sustainable societies, it is crucial for companies to actively address these challenges and to conduct their business activities with an awareness of local community development.

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## Policy on Social Contribution Initiatives

The NSK Group's business sites focus their social contribution efforts in the following three priority areas based on the needs of their respective countries and regions.

### Priority Areas for NSK's Social Contribution Initiatives

1  
Promoting science and technology that supports the prosperity of society

#### Promotion of science and technology

The NSK Group contributes to the development of industry, not only through its technology and products, but also through a broad range of unique initiatives that support the promotion of science and technology.



2  
Fostering the development of the next generation

#### Development of the next generation

The NSK Group is committed to supporting the education of children and young adults long into the future.



3  
Engaging in activities designed to build mutual harmony and benefit with communities

#### Mutual harmony and benefit with communities

The NSK Group values communication with local communities in the countries and regions where it does business, and aims to ensure mutual prosperity as an upstanding corporate citizen.



Examples of initiatives in the three priority areas are: (1) providing aid to research institutions, under promotion of science and technology; (2) providing scholarships, offering students work experience opportunities, and holding classes about bearings, under development of the next generation; and (3) cooperating in community events and welfare programs, under mutual harmony and benefit with communities. The Group also values communication with community members and strives to build better relationships so that it can accurately assess and respond to community needs.

Additionally, by compiling social contribution activities undertaken at each site and sharing them group-wide, NSK aims to foster a corporate culture in which each and every employee is aware of and can engage in community development.

## Establishment of Social Contribution Action Period

Taking the opportunity of NSK's 100th anniversary to further enhance social contribution initiatives, the NSK Group has designated the months of, before, and after its founding (October through December) as the Social Contribution Action Period, starting in fiscal 2016. During this period, NSK will work at strengthening its social contribution initiatives throughout the Group, making use of the unique features of each region.

## Highlights

### NSK Ltd.



Cooperated fully in the production of the educational comic book *Gakken: The Secret of Bearings* to clearly convey the facts that bearings reduce friction in machines and are essential in people's lives, as well as the history, technology, and roles of bearings. *Gakken: The Secret of Bearings* was donated to around 23,000 elementary schools and about 3,200 public libraries across Japan in July 2016.

### NSK Micro Precision Co., Ltd.



Held a plant tour for the family members of NSK Group employees with the hope of sparking children's interest in science.

### NSK Europe Ltd.



Taking the opportunity of NSK's 100th anniversary of November 8, 2016, donated 20,000 euros to Médecins Sans Frontières (MSF), a private non-profit organization that conducts medical and humanitarian assistance from a neutral, independent, and impartial standpoint. The donation will go to benefit relief for victims of conflict and natural disasters as well as people who cannot access healthcare services for various reasons such as poverty.

### NSK (China) Investment Co., Ltd.



As a part of NSK's 100th anniversary activities, donated 150 cherry trees, which were planted jointly by NSK representatives in China and government officials in April 2016.

### NSK Bearings (Thailand) Co., Ltd.



Went on a company-wide "CSR Trip," with all participants taking part in a tree planting activity.

### NSK France S.A.S.



Participated in a charity marathon. The collected donations will go to benefit promotion of science and technology and medical research.

### NSK Bearings Manufacturing (Thailand) Co., Ltd.



Conducted a beach cleanup in cooperation with a local university.

### NSK International (Singapore) Pte. Ltd. / NSK Singapore (Private) Ltd.



Employees and their family members participated in a charity walk to help the development of future generations.

### NSK Australia Pty. Ltd.



Participated in Relay for Life, an event to overcome cancer by supporting cancer patients and their family members and facing cancer as a whole community.